



*Healthier, Safer, More Successful  
Communities Through Sport*



*To transform the lives of young  
people living in low-income,  
underserved communities through  
sport and physical activity*



*Changing Sport, Strengthening  
Communities, Transforming Lives*

# StreetGames UK

## Wales Youth Voice and Sport Systems Manager

**Fixed Term Contract (June 2023 – May 2024)**



This role is offered full time at 35 hours per week. Other options such as job-share or part-time arrangements will be considered. Secondment opportunities can also be discussed.

## Information pack

*“...the sports charity that brings sport to the doorstep of young people in underserved communities across the UK”*

### Background

StreetGames is a national sport and anti-poverty charity working to address inequalities prevalent to those living in the most underserved communities. StreetGames do this through a network of community organisations and partners who work to mobilise ‘Doorstep Sport’ – sport delivered at the right time, in the right place, in the right style, at the right price and by the right people. Doorstep Sport aims to make sport accessible to everyone regardless of their income and social circumstance.

## **StreetGames Values**

We hold a set of shared values, through the community of talented people, who work for StreetGames. We hold each other accountable to these values and ensure that we live our values when working with external partners and/or young people.

### **We are:**

#### **People-centred**

People are at the heart of everything we do.

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#### **Passionate**

About making a difference for children and young people living in low-income, underserved communities.

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#### **Positive**

In our approach to every area of our work. We back ourselves to find solutions even when things are challenging.

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#### **Pragmatic**

About the approaches we need to take, to tackle the inequalities for young people living in low-income, underserved communities; the world is not perfectly designed and we find a way.

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#### **Courageous**

In our approach to creating change. We positively disrupt and challenge in the pursuit of our mission

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## Our commitments to each other

StreetGames is a special place to work. Our workplace is a community of talented people, who work in innovative and co-productive ways. How we work together reflects a commitment we make to each other.

### We are committed to:

**Respecting everyone** – valuing every member of our workplace community, treating each other as equals and with kindness.

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**Being inclusive** – celebrating the diversity in our workplace community, valuing each other's experiences, skills, expertise, preferences and thoughts.

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**Being collaborative** – working with others, seeking to utilise the skills and experience of many. Sharing our learning, our ideas and listening, so we achieve the best outcomes for Locally Trusted Organisations (LTOs) and young people.

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**Being team players** – being reliable for each other. Supporting one another to achieve. Creating an environment where people feel included, empowered, able to be creative and are supported on their StreetGames journey.

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**Being collaborative** – working with others, seeking to utilise the skills and experience of many. Sharing our learning, our ideas and listening, so we achieve the best outcomes for LTOs and young people.

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**Learning together** – embracing critical thinking, celebrating success, encouraging challenge, whilst drawing out learning. Then applying our learning, so we can make the biggest impact to young people, through Doorstep Sport, together.

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**Acting with integrity** – championing the highest organisational standards. Being greatly aware of our individual accountability and responsibility. Doing what we say we are going to do and holding ourselves and each other to high standards.

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**Being Agile** – by being curious, thinking flexibly and creatively and seeking new opportunities. We pro-actively adapt and provide meaningful support, when these new opportunities arise.

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**Being the People besides the People** – making decisions in the best interest of the LTOs and the young people we support and represent, so they reap the benefits of Doorstep Sport.

## The Role

### **Wales Youth Voice and Sport System Manager.** **Salary range, SO2 £35,716 - £37,807 (SO2)**

#### **Fixed Term Contract (June 2023 – May 2024)**

StreetGames is a fast-moving and innovative national charity with a sector-leading reputation for delivering sport and physical activity on the doorstep of under-served communities.

Our aim is to help young people and communities enjoy lives that are healthier, safer and more successful through sport and physical activity.

To do that, we work with community organisations to engage young people from lower socio-economic groups through sport and physical activity at the right time, in the right place, at the right price, in the right style and with the right people. Everything we do is insight led, ensuring that learning is captured and shared, to help ensure meaningful change.

This post has been created to meet the needs of the growing Network and wider sports sector in Wales. This post has two key parts, that are interlinked;

1. Supporting Locally Trusted Organisations (LTOs) to deliver a sustainable Doorstep Sport offer, with Young People at the heart of the decision-making process.
2. Supporting the wider sport sector to understand how living in poverty impacts the accessibility of sport opportunities for young people and their families, and create meaningful system change.

The post is aligned to the Vision for Sport in Wales, the Wellbeing of Future Generations Act 2015, and the Sport Wales Strategy.

The post holder will be responsible for driving and developing youth voice interventions across Wales, in line with StreetGames' strategy and business plan. The role will also be responsible for leading our work with NGBs and the wider sport system in Wales to support behaviour and organisation change across the sector.

The Youth Voice and Sport System Manager will form part of the StreetGames Wales Team, working alongside the National Director and the team to develop and support our vision of creating and sustaining, youth led and accessible Doorstep Sport provision across Wales.

The Youth Voice and Sport System Manager will also link with the StreetGames National team, ensuring national opportunities are maximised in Wales, and sharing learning and best practice with the other English regions.

## Who are we looking for?

We are looking for an enthusiastic, motivated individual with a passion for developing young people through sport and physical activity.

We are looking for candidates with experience of successfully managing project work and working with young people to achieve a shared goal.

You will have excellent networking and relationship building skills with experience of working collaboratively with partners.

As the successful candidate, you will be a self-starter maximising your excellent communication and people management skills. Outcomes and solution focussed, you will possess a good knowledge of wider social outcomes and ways to address them for people living in the communities we interact and work with through sport and physical activity.

The purpose of the role is to contribute to a collaborative, sustainable and successful sports sector, led by collective insight and learning. This will be achieved by;

- Supporting LTO within Wales' most underserved communities to test and evaluate new approaches to youth voice and youth empowerment
- Supporting and enabling LTOs to access new activity provision through engagement with NGBs and the wider sport and youth sectors.
- Developing the skills and capacity, of staff and volunteers within LTOs and the wider StreetGames Wales team
- Sharing learning and best practice across the sector and with key stakeholders.

This role is offered full time at 35 hours per week. Other options such as job-share or part-time arrangements will be considered. Secondment opportunities can also be discussed.

No candidate will meet every single desired requirement. If your experience looks a little different from what we have identified and you think you can bring value to the role, we would love to learn more about you!

## Applying for the role

The Job Description and Person Specification are included in this information pack.

Please email your completed application form to [jobs@streetgames.org](mailto:jobs@streetgames.org) quoting 'Wales Youth Voice and Sport Systems Manager' in the subject line

If you have any questions relating to the post, or would like an informal chat please contact:

Claire Lane [claire.lane@streetgames.org](mailto:claire.lane@streetgames.org) or call 07415 376 434

The closing date for applications is **9am Tuesday 6<sup>th</sup> June 2023**

Shortlisting will take place 6<sup>th</sup> – 9<sup>th</sup> June, with interviews taking place on **Wednesday 21<sup>st</sup> June 2023 in Blaenau Gwent.**

If you know you will be unavailable on the interview date above, please state this on your application form.

*StreetGames is fully committed to the principles of equality of opportunity and is responsible for ensuring that no job applicant, employee, volunteer or member receives less favourable treatment on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, pregnancy, religious belief, class or social background, sexual preference or political belief.*

*StreetGames is committed to safeguarding and promoting the welfare of children and vulnerable adults, and expects all employees and volunteers to share this commitment.*

