



JOB DESCRIPTION

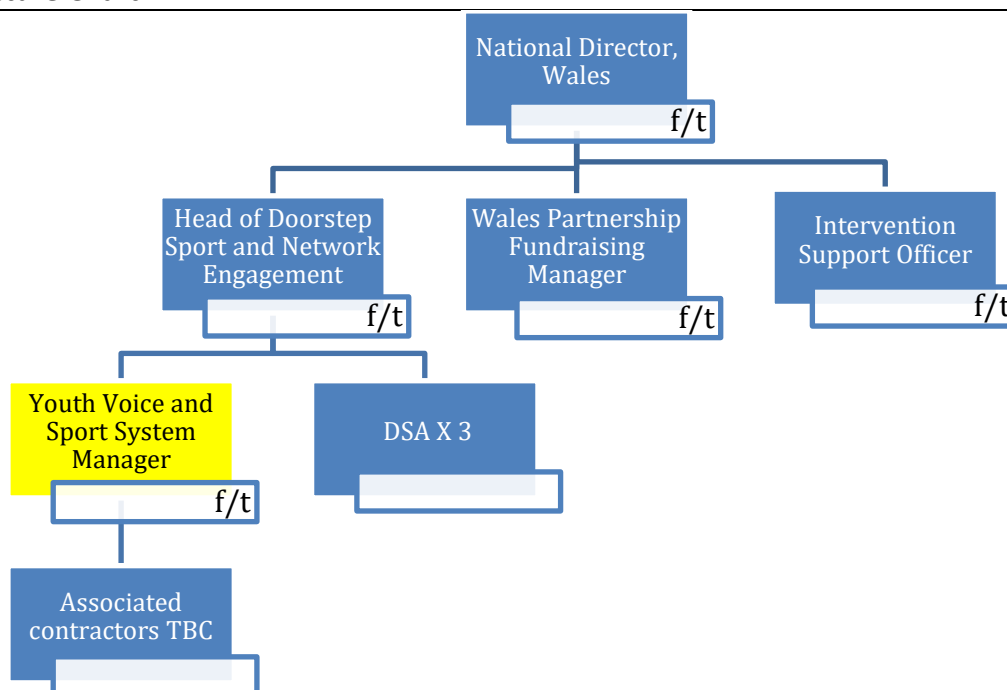
StreetGames: Fixed Term Contract, June 2023 – May 2024	Location: Home-Based, National travel across Wales required
Job Title: Youth Voice and Sport System Manager, Wales	Grade/Salary Range: £35,716 - £37,807 (SO2)
Responsible to: Head of Doorstep Sport and Network Engagement, Wales	Responsible for: Contractors as required

The post holder will be responsible for driving and developing youth voice interventions across Wales, in line with StreetGames' strategy and business plan. The role will also be responsible for leading our work with NGBs and the wider sport system in Wales to support behavior and organisation change across the sector.

The role will connect with the Doorstep Sport Approach to reducing the sport and physical activity gap in Wales, again, in line with StreetGames' strategy and business plan.

The post holder will be responsible for demonstrating impact of interventions and approaches across Wales, and feeding into wider UK discussions to share learning, best practice and expertise.

Wales Structure Chart





ROLE PURPOSE

1. Develop and deliver operational plans for Wales' Youth Voice and Sport System work, linking into the wider StreetGames Strategy
2. To co-develop and deliver the operational plan for Doorstep Sport in Wales, including targeting female provision through Us Girls, specifically aiming to reduce the sport and physical activity gap
3. To ensure that the Sport System Approach is creating innovative and effective behavioural change opportunities, taking a learning-based approach
4. To ensure that interventions across Wales are Youth Led, including supporting colleagues to embed youth voice across other work areas
5. To develop and implement a clear impact, learning and evaluation plan for all Youth interventions and Sport System work
6. Develop meaningful and impactful relationships with key partners including NGBs, National Partners and Youth sector stakeholders
7. To work closely with the Wales National Director, Director of Development and Head of Volunteering to maximise opportunities for Wales and share learning
8. Develop and manage the budgeting of specific interventions as required
9. Work closely with key stakeholders including Sport Wales, NGBs, CWYVS, WSA and Welsh Government
10. To represent StreetGames Wales both internally and externally at meetings and events, sharing learning, practice and impact

GENERAL DUTIES

1. To adhere to existing working practices, methods, procedures, undertake relevant training and development activities and to respond positively to new and alternative systems
2. It will be necessary to work with information technology and associated systems in accordance with StreetGames policies
3. To co-operate with StreetGames in complying with relevant health and safety legislation, policies and procedures in the performance of the duties of the post
4. To carry out the duties and responsibilities of the post in compliance with the StreetGames equity policy
5. To maintain confidentiality and observe data protection and associated guidelines where appropriate
6. To carry out any other reasonable duties and responsibilities within the overall function, commensurate with the grading and level of responsibilities of the post

The post will have responsibility for associated contractors and Doorstep Sport Advisors linked to Sport/Youth interventions in Wales as required

This post will have limited budgetary responsibility for sport/youth interventions in Wales.



PERSON SPECIFICATION

StreetGames	Job Title: Youth and Sport System Manager, Wales
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Qualifications / Education / Training:

- Qualified to Level 2 (5 GCSE's A-C including English and Maths) and/or relevant industry qualifications
- Evidence of on-going professional development
- Tutoring/Teaching qualification is desirable, but not essential
- Ability to communicate in Welsh is desirable, but not essential

Experience & Knowledge

Experience of:

1. Managing a range of projects and programmes involving internal and external partners, including developing project management systems
2. Working with NGBs and Sport/Youth Sector stakeholders
3. Mobilising young people from lower socio-economic groups to be more physically active
4. Empowering young people to share their views and opinions, including facilitating consultation and focus groups.
5. Working with a range of external agencies and developing partnerships that deliver results
6. Developing and/or implementing robust monitoring and evaluation methods to understand behaviour change
7. Working on a regional or national scale programme
8. Developing new partnerships and networks
9. Providing training and support to multiple organisations.

Knowledge of:

1. Poverty landscape across Wales
2. Sport/physical activity in relation to lower socio-economic groups
3. Sport Systems in Wales and the UK
4. The Youth sector in Wales
5. Behavioural Change models
6. Impact measures including baseline and follow up, validated questions and learning based evaluation
7. Well-being of Future Generations Act Wales (2015)
8. Welsh Government policies, in relation to sport, poverty and youth
9. Legislative expectations on charitable organisations and those delivering in community sport settings relating to safeguarding, health and safety and equal opportunities.



Skills and Abilities:

Skills:

1. Exceptional relationship building skills, to develop meaningful partnerships with a range of stakeholder
2. Excellent verbal communication skills for presenting, persuading, negotiating, facilitating discussion, resolving conflict and providing clear instructions
3. Excellent written communication skills, with the ability to produce project plans, reports and case studies
4. Strong people management and customer care skills with the ability to make rapid connections with new partners
5. Excellent networking skills, with the ability to build strong relationships
6. Excellent teamwork skills with the ability to lead and play a role within a team, including motivating colleagues and team members

Abilities:

1. Ability to employ a facilitative style with staff and partners in keeping with the culture of the organisation
2. Ability to work independently and as part of a team, when required
3. The ability to identify new and innovate ways to develop and grow projects
4. Able to collect, analyse and report on findings of data. Including using findings to inform decision making
5. Excellent administration and organisational skills and to be IT proficient, including effective use of MS Word, Excel, Power-point and Outlook
6. Able to deal with conflicting and competing priorities and to prioritise workload
7. Able to work flexibly in response to the needs of a fast-moving organisation
8. Able to present a professional image of the organisation with external partners.

Work Related Personal Requirements

- This post will be subject to an enhanced DBS check
- The post holder must be able to travel for work purposes
- The post holder will be expected to work some anti-social hours and may be required to frequently stay away from home (details to be negotiated with line manager).
- The post-holder will be home-based in Wales, with the expectation of national travel across the country. Expenses will be paid in line with StreetGames policy, for distances over 10 miles from home.