**Equal Opportunities Monitoring Form (Optional)**

The purpose of this form is to collect anonymous information about the people who apply for roles at StreetGames.

StreetGames is committed to ensuring that its roles are accessible to everyone regardless of race, gender, ability, religion, sexual orientation or age.

The information you give on this form will help us comply with our policy of ensuring equality in our work. All information from this form will be treated confidentially and in line with the Data Protection Act. The information you provide here will be kept and managed separately from any other information that you provide to us, and will not any part of the selection process.

The data contained will be anonymised and used solely for the purposes of monitoring the recruitment and selection processes of StreetGames.

We would be really grateful if you can answer as many of the questions as you can.

**Ethnicity**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Which of the following best describes how you think of yourself?** | | | | | | | |
| Arab | ☐ | Asian or Asian British Bangladeshi | ☐ | Asian or Asian British Indian | ☐ | Asian or Asian British Pakistani | ☐ |
| Any other Asian or Asian British Background | ☐ | Black or Black British African | ☐ | Black or Black British Caribbean | ☐ | Any other Black or Black British Background | ☐ |
| Chinese | ☐ | Mixed White & Asian | ☐ | Mixed White and Black African | ☐ | Mixed White and Black Caribbean | ☐ |
| Other Mixed Background | ☐ | White British | ☐ | White Irish | ☐ | Gypsy or Irish Traveller | ☐ |
| Other White background | ☐ | Any other Ethnic Group (please write here) | | | ☐ | Prefer not to say | ☐ |

If none of the above seem to ‘fit’ you, please write in your ethnicity

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**Gender**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Which of the following options best describes how you think of yourself?** | | | | | |
| Woman (including trans woman) | ☐ | Man (including trans man) | ☐ | Non-binary | ☐ |
| In another way (please state) | | | ☐ | Prefer not to say | ☐ |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Is your gender identity the same as that you were assigned at birth?** | | | | | |
| Yes | ☐ | No | ☐ | Prefer not to say | ☐ |

**Disability**

|  |  |
| --- | --- |
| Under the Equality Act 2010, the definition of disability is *“if you have a physical or mental impairment that has a substantial and long term adverse effect on your ability to carry out normal day to day activity”.* | |
| **According to this definition, do you consider yourself to have a disability?** | |
| Yes | ☐ |
| No | ☐ |
| I do not wish to disclose whether or not I have a disability | ☐ |

**Sexuality**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Which of the following options best describes how you think of yourself?** | | | | | |
| Bisexual | ☐ | Gay/Lesbian | ☐ | Heterosexual/straight | ☐ |
| In another way (please state) | | | | Prefer not to say | ☐ |

**Religion and Belief**

|  |  |  |  |
| --- | --- | --- | --- |
| **Which of the following options best describes your religion or belief?** | | | |
| Atheism | ☐ | Jainism | ☐ |
| Buddhism | ☐ | Judaism | ☐ |
| Christianity | ☐ | Sikhism | ☐ |
| Hinduism | ☐ | Other | ☐ |
| Islam | ☐ | I do not wish to disclose my religion or belief | ☐ |

**Age**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 16 - 24 ☐ | 25 – 29 ☐ | 30 – 34 ☐ | 35 – 39 ☐ | 40 – 44 ☐ |
| 45 – 49 ☐ | 50 – 54 ☐ | 55 – 59 ☐ | 60 – 64 ☐ | 65 + ☐ |

**Caring responsibilities**

|  |  |
| --- | --- |
| **Do you have caring responsibilities?**  **If yes, please tick all that apply** | |
| None | ☐ |
| Primary carer of a child/children (under 18) | ☐ |
| Primary carer of disabled child/children | ☐ |
| Primary carer of disabled adult (18 and over) | ☐ |
| Primary carer of older person | ☐ |
| Secondary carer (another person carries out the main caring role | ☐ |
| Prefer not to say | ☐ |

**Education and Family status**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  | | --- | --- | | **Please describe your parents or guardians’ highest level of academic qualification attainment** | | | No qalifications | ☐ | | Higher Education | ☐ | | Further Education | ☐ | | Post Graduate Education | ☐ | | Trade/technical/vocational | ☐ | | Other | ☐ | | Prefer not to say | ☐ | | |
|  |
| |  |  | | --- | --- | | **When you were growing up did the main/highest income earner in your household work as an employee or self-employed** | | | Employee | ☐ | | Self-employed/Freelancer without employees | ☐ | | Self employed with employees | ☐ | | Not working | ☐ | | Don’t know | ☐ | | Prefer not to say | ☐ | |
|  |
| |  |  | | --- | --- | | **If you finished school after 1980, were you eligible for Free School Meals at any point during your school years** | | | No | ☐ | | Yes | ☐ | | Not applicable | ☐ | | Don’t know | ☐ | | Prefer not to say | ☐ | |
|  |
| |  |  | | --- | --- | | **Do you consider that you grew up in an area which would be classed as high deprivation?** | | | No | ☐ | | Yes | ☐ | | Prefer not to say | ☐ | |

Thank you for completing our Equal Opportunities Monitoring form.

Any information provided on this form will be treated as strictly confidential and will be used for statistical purposes only. It will not be seen by those involved in the selection process. No information will be published or used in any way which allows any individual to be identified.