

## Safeguarding - Appendix 5

### StreetGames Code of Conduct

StreetGames staff, public-facing contractors and volunteers involved in sport and activity for children and young people have a great opportunity to be positive role models and to help build an individual's confidence. StreetGames has a code of conduct for its staff and volunteers which may be adapted for the following scenarios:

- General conduct of a StreetGames staff member or volunteer in relation to the work of the charity
- Conduct of StreetGames staff and volunteers at a StreetGames organised event or festival

### **Implementation of the Code of Conduct**

The codes of conduct contained in this appendix are for use by StreetGames staff members, public-facing contractors and volunteers. A code of conduct is to be introduced and explained to StreetGames team members at the following times:

- At staff inductions - where the posts are subject to DBS checks (see appendix 3 on DBS checks);
- At staff briefings for StreetGames organised events and activities where staff will be in contact with children and young people;

These codes of conduct are to promote a child centred approach from all staff members, public facing contractors and volunteers to ensure the welfare and safety of children and young people. The briefings and inductions outlined above are to be led by either the Designated Safeguarding Officer or the safeguarding lead at the event/activity. For events and residential experiences, the code of conduct below will be added to with event specific activities and roles. This will be present in each specific Event Welfare Plan.

## **General Code of Conduct**

All StreetGames staff and volunteers are expected to operate in a young person and child centred approach to welfare and safety. What this means to StreetGames is ensuring the welfare and safety of the children and young people engaging with StreetGames is placed first. Whilst staff and volunteers are ultimately responsible for their own action, we expect them to take note of the expectations below

### **Staff and volunteers are expected to:**

- Ensure that all activities that are delivered are designed with the welfare and safety of the children and young people in mind.
- Ensure the activities and atmosphere that the children and young people are participating in is engaging for all young people and that there is a focus on fun and enjoyment, safety of all children by careful supervision, proper pre-planning of activity, using safe methods at all times.
- Treat all young people equally and ensure they feel valued. Have no favourites.
- Encourage all children to engage with the activity or event and try to ensure that no children or young people are isolated or discriminated against
- Be positive, approachable and offer praise to promote the objectives of the organisation at all times.
- Report accidents or incidents of alleged abuse or poor practice to the designated person.
- Respect and listen to the opinions of young people.
- Be a role model, displaying consistently high standards of behaviour and appearance (disciplined/committed/time keeping), remember children and young people learn by example.

### **Staff and volunteers have the right to:**

- Access on-going training and information on all aspects of leading/managing activities for young people, particularly on Safeguarding.
- Support in the reporting of suspected abuse.
- Access to professional support services.
- Fair and equitable treatment by StreetGames/governing body/event organiser.
- Be protected from abuse by children/youths, other adult members and parents.
- Not to be left vulnerable when working with children.

Any misdemeanours and general misbehaviour will be dealt with immediately and reported verbally to the designated person. Persistent breach of the code will result in dismissal from the event or organisation.

Dismissals can be appealed by the staff member/volunteer with final decisions taken by StreetGames or referred to the appropriate body depending on the disciplinary procedures within the activity

## **Emergency action and first aid**

All coaches, leaders and members should be prepared with an action plan in the event of an emergency and be aware of our First Aid Procedures. This will include:

- Contact details of appointed first aiders at the organisation/event
- Access to First Aid equipment
- Telephone contact if the participant is a minor
- Telephone contact to the Emergency Services