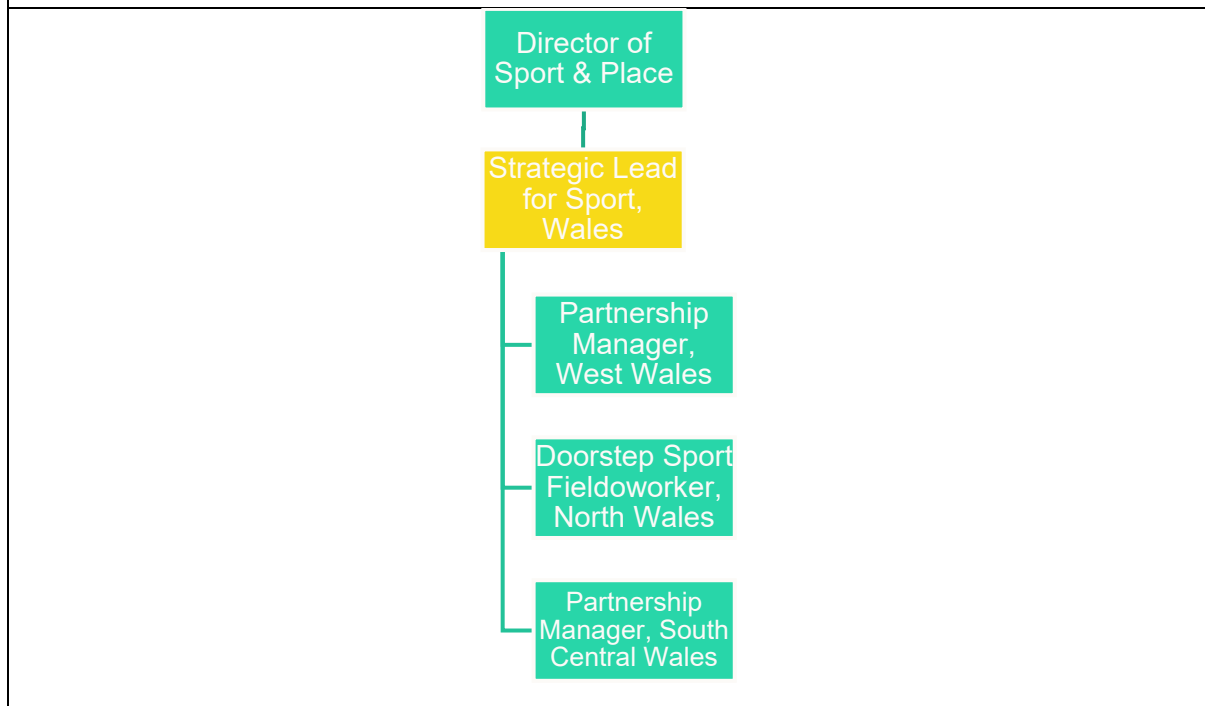


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| STREETGAMES | LOCATION: Wales |
| JOB TITLE: Strategic Lead for Sport, Wales | GRADE/SALARY RANGE: Band 5 £54,879 - £60,035 |
| RESPONSIBLE TO: Director for Sport & Place | RESPONSIBLE FOR: Regional Partnership Managers & Doorstep Sport Fieldworker (North) |

DESIGNATION OF POST AND POSITION WITHIN TEAM STRUCTURE



SCOPE OF JOB

The post will hold accountability for the management and financial oversight of all contracts delivered in Wales. In addition to staff leadership and support it will also hold responsibility for contractors, stakeholder engagement and programme design.

JOB PURPOSE

StreetGames has a bold and clear ambition to achieve it's 'End Game' across Wales:

- All young people from low income, under-served communities have the opportunity to engage in life enhancing Doorstep Sport
- A year-round multi-sport offer in every low income, under-served community
- A pathway in every low income, under-served neighbourhood for young people to become volunteers and future community leaders
- Mainstream/Traditional sports providers amend their practice to meet the needs of young people from low income, under-served communities

Following the positive news of the current post-holder securing a career development opportunity, StreetGames is seeking a Strategic Lead for Sport in Wales. This role is about turning strategy into meaningful, measurable impact for young people living in low-income and underserved communities across Wales.

The role will be to develop new approaches to embedding Doorstep Sport in the work of a range of different partners. The role will also have responsibility for leading Wales' key Strategic relationships and approach with Sport Wales, Regional Sports Partnerships and wider sports sector partners.

The post holder will provide management and support to Regional Partnership Managers and the Doorstep Sport Fieldworker (North) This post will also hold responsibility in leading the relationship for StreetGames in 1 of the regions.

As a senior role in StreetGames team, the postholder will play a key role in shaping the future development of the charity across Wales.

ABOUT YOU

We are looking for someone who deeply believes in improving access to sport for young people living in poverty across Wales. You will have a strong track record of delivering meaningful change and impact.

You are a strategic connector, able to move confidently between community engagement and influencing at regional and national levels. You are comfortable working across delivery, strategy, policy and funding environments, and can build partnerships that lead to real change.

You will be:

- Politically astute
- Personally driven
- Curious and evidence-led
- Resilient when change is slow
- Comfortable discussing both delivery and strategy
- Capable in writing plans, proposals, and interpreting strategy and policy
- Able to lead people with clarity and enthusiasm, growing their leadership and capability
- Pragmatic and solutions-focused, especially where resources are limited
- Comfortable leading through complexity, bringing clarity and direction

MAIN DUTIES & RESPONSIBILITIES

Strategic Leadership & Policy Alignment

1. Lead the implementation of StreetGames' Strategy, aligned to national sports strategy and policy, including Sport Wales and Well-being of Future Generations Act)
2. Be the expert on the Welsh sports landscape, tracking emerging trends, policy and future funding opportunities
3. Represent StreetGames in senior stakeholder meetings, advisory groups and consultations

Partnership Development & Influence

4. Build and sustain a strong relationship with Sport Wales, ensuring StreetGames' role as a national partner grows and develops further

5. Act as a point of contact for other strategic sports partners across Wales, influencing investment and strategic planning for young people living in low-income under-served communities
6. Identify and cultivate new partnerships to expand StreetGames' delivery and impact across Wales

Programme Design & Oversight

7. Co-design and support programmes in Wales that improve access to sport for young people in low-income communities, ensuring they are co-produced with Locally Trusted Organisations and/or young people
8. Oversee the network of Locally Trusted Organisations in Wales, ensuring there is a strong understanding of their delivery and the make up of the Network in Wales
9. Monitor and evaluate impact and learning on how Doorstep Sport programmes contribute towards wider outcomes such as community safety, health, employability and inclusion
10. To provide financial planning and oversight for the overall budget in Wales

Team & Internal Collaboration

11. To provide leadership and regular support to the team across Wales, ensuring team members have clear work programmes, linked to StreetGames business plan
12. Collaborate with wider internal colleagues at StreetGames ensuring that the organisation is learning from Wales' approach and Wales benefits from the broad ranges of skills and expertise StreetGames has.

GENERAL DUTIES:

1. To adhere to existing working practices, methods, procedures, undertake relevant training and development activities and to respond positively to new and alternative systems
2. It will be necessary to work with information technology and associated systems in accordance with StreetGames policies
3. To co-operate with StreetGames in complying with relevant health and safety legislation, policies and procedures in the performance of the duties of the post
4. To carry out the duties and responsibilities of the post in compliance with the StreetGames equity policy
5. To maintain confidentiality and observe data protection and associated guidelines where appropriate

6. To carry out any other reasonable duties and responsibilities within the overall function, commensurate with the grading and level of responsibilities of the post

QUALIFICATIONS / EDUCATION / TRAINING:

Evidence of on-going professional development

SKILLS AND ABILITIES:

1. Ability to employ a facilitative style with staff and partners in keeping with the culture of the organisation
2. Ability to work independently and as part of a team, when required
3. The ability to identify new and innovate ways to develop and grow partnerships and/or projects
4. Able to collect, analyse and report on findings of data. Including using findings to inform decision making
5. Excellent administration and organisational skills and to be IT proficient, including effective use of Microsoft Word, Excel, Power-point, Outlook, Teams and other video calling platforms
6. Able to deal with conflicting and competing priorities and to prioritise workload
7. Able to work flexibly in response to the needs of a fast-moving organisation
8. Able to present a professional image of the organisation with external partners.

EXPERIENCE & KNOWLEDGE:

Experience:

1. Strong understanding of the sport and physical activity landscape in Wales, including Sport Wales Strategies, Regional Sports Partnerships and wider sports sector partners
2. Demonstratable experience in the sporting strategic landscape, partnership working and influencing stakeholders
3. Proven ability to design, deliver and evaluate impactful sport and/or community programmes that meet the needs of young people living in low income underserved communities

4. Practically applying the commitments of the Wellbeing of Future Generations (Wales) Act to projects and programmes
5. Excellent communicator, relationship-builder and advocate
6. Commitment to equality, co-production and community empowerment

Knowledge

1. Knowledge of Welsh Government policy as it relates to young people, sport, communities and deprivation.
2. Well-being of Future Generations Act Wales (2015)
3. Legislative expectations on charitable organisations and those delivering in community sport settings relating to safeguarding, health and safety and equal opportunities.

WORK RELATED PERSONAL REQUIREMENTS

This post will be subject to an enhanced DBS check

The post holder must be able to travel around the region.

The post holder will be expected to work some anti-social hours and may be required to frequently stay away from home (details to be negotiated with line manager).

We will consider job-share arrangements for this role.