

**STREET
GAMES**

**LEICESTER
PLACE LEAD**



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ABOUT STREETGAMES; CHANGING YOUNG PEOPLE'S LIVES THROUGH SPORT

StreetGames is a UK charity on a mission to bring sport to young people's doorsteps. Sport has the power to make young people safer, happier and healthier, but low-income households and under-served communities often miss out.

Together with our network of 1,600 community partners, we're providing equal opportunities through sport.

For over 4 million children and young people living in low-income households and under-served communities, access is often expensive and exclusive, and those who need these opportunities most are too frequently left behind.

We believe every young person deserves a chance to participate.

We deliver positive change using a tried-and-tested way of working called Doorstep Sport. This is the core of everything we do: ensuring young people in under-served communities get the chance to participate in sport in a way that is accessible, inclusive, and relevant to them.

We help our community partners provide activities at the right time, place and price, and in the right style. We also provide training, ensuring delivery of activities by the right people.





OUR VALUES

We hold a set of shared values, through the community of talented people, who work for StreetGames. We hold each other accountable to these values and ensure that we live our values when working with external partners and/or young people. We are:



People-centred

People are at the heart of everything we do.



Passionate

We are passionate about making a difference for children and young people living in low- income, underserved communities.



Positive

We are positive in our approach to every area of our work. We back ourselves to find solutions even when things are challenging.



Pragmatic

We are pragmatic about the approaches we must take to tackle the inequalities for young people living in low-income, underserved communities: the world is not perfectly designed, and we find a way.



Courageous

We are courageous in our approach to creating change. We positively disrupt and challenge in the pursuit of our mission.



OUR COMMITMENTS

StreetGames is a special place to work. Our workplace is a community of talented people who work in innovative and co-productive ways. How we work together reflects a commitment we make to each other. We are committed to:



Respecting Everyone

Valuing every member of our workplace community, treating each other as equals and with kindness.



Being Inclusive

Celebrating the diversity in our workplace community, valuing each others' experiences, skills, expertise, preferences and thoughts.



Being Team Players

Being reliable for each other. Supporting one another to achieve. Creating an environment where people feel included and empowered, and can be creative and supported on their StreetGames journey.



Being Collaborative

Working with others, seeking to utilise the skills and expertise of many. Sharing our learning, ideas, and listening, we achieve the best outcomes for community organisations and young people.



Learning Together

Embracing critical thinking, celebrating success, and encouraging challenge whilst drawing on our learning and then applying our understanding so we can make the most significant impact on young people through Doorstep Sport together.



Acting with Integrity

Championing the highest organisational standards. Being greatly aware of our accountability and responsibility. Doing what we say we will do and holding ourselves and each other to high standards.



Being Agile

By being curious, thinking flexibly and creatively and seeking new opportunities, we pro-actively adapt and provide meaningful support when these new opportunities arise.



Being the People Beside the People

Making decisions in the best interest of the community organisations and the young people we support and represent so they reap the benefits of Doorstep Sport.



SAFEGUARDING STATEMENT

StreetGames acknowledges its duty of care to safeguard, protect and promote the welfare of children, young people and adults. Our safeguarding practice is informed by statutory responsibilities, relevant government guidance, and sector best practice. We recognise that safeguarding is everyone's responsibility, and we are committed to creating positive, enjoyable, and safe experiences for everyone who engages with our services.

All applicants will be subject to a safer recruitment process, which includes checking application information, identity, references, appropriate criminal records and other vetting checks relevant to the role. Interviews will include questions about safeguarding and the protection of children, young people and adults. Appointment will be subject to satisfactory completion of all relevant pre-employment checks.

For more information about our safeguarding policies and procedures, visit our website here:

[Safeguarding Policies and Procedures – StreetGames](#)



EQUALITY, EQUITY, DIVERSITY, INCLUSION AND BELONGING

StreetGames is fully committed to the principles of equality of opportunity and is responsible for ensuring that no job applicant, employee, volunteer or member receives less favourable treatment on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, pregnancy, religious belief, class or social background, sexuality or political belief.

StreetGames is committed to safeguarding and promoting the welfare of children and vulnerable adults and expects all employees and volunteers to share this commitment.

We do not want recruitment for diversity to simply be a tick box exercise at StreetGames, it is the right thing to do and the smartest way for us to do our business and enabling us to be representative of the communities we serve, and creating a diverse team is in the best interest of all our stakeholders.

For more information about our approach, visit our website here

[StreetGames Approach – Sport at the right time, place, price and right way.](#)



JOB DESCRIPTION

JOB TITLE: Place Lead – Contracted Basis

LOCATION: Leicester / Midlands

PAY / DAY RATE: £180 per day

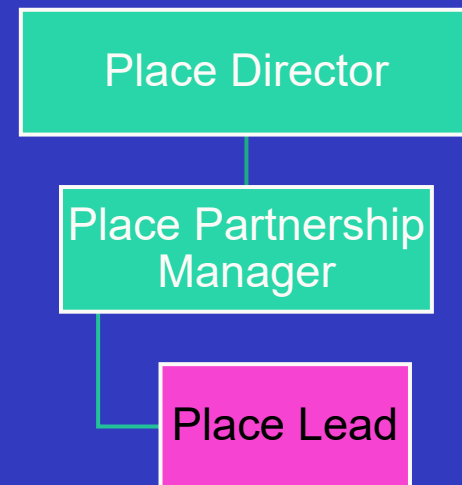
JOB PURPOSE:

StreetGames is a UK charity on a mission to bring sport to young people's doorsteps. Sport has the power to make young people safer, happier and healthier, but low-income households and under-served communities often miss out. Together with our network of 1,600 community partners, we're providing equal opportunities through sport.

You will work as part of the StreetGames team in Midlands with a focus on Leicester City.

Responsibilities include network development, workforce development, having a granular knowledge of the City and identifying opportunities for both the network and StreetGames.

Ongoing duties include regular communication with the Midlands Place team, maintaining the network intelligence sheet, working closely with network partners.





KEY RESPONSIBILITIES

1. Working closely with the Network to support, lead and grow the network of organisations delivering Doorstep Sport across the city.
2. Undertaking an audit of the current network and their strengths and development needs in the city.
3. Co-ordinate delivery of funded projects across the city.
4. Working closely with the Network lead / Place Partnership Manager to understand the workforce needs and priority groups in the city
5. Link network partners to city focused projects / offers when required
6. Working closely with the Place Partnership Manager to identify themes / gaps and issues in the city
7. Identify other networks within the city that StreetGames should have a presence
8. Advocate for StreetGames role in providing access to sport and physical activity for young people in low-income underserved areas
9. Provide regular reporting to the Place Partnership Manager and the Network Support Lead
10. Keep the network intelligence sheet updated
11. Understand the place priorities for StreetGames and your role in the implementation of these.
12. Attend team meetings and update meetings as and when relevant to the role as identified by the Place Partnership Manager

GENERAL DUTIES:

1. To be able to work in a way that promotes the safety and wellbeing of children, young people and adults, and behave in accordance with the StreetGames values and commitments in carrying out the duties of the post.
2. Flexibility to work in line with programme delivery hours and days , including travel to multiple provider sites across the City



EXPERIENCE & KNOWLEDGE

1. Have a good understanding of the local area/ communities and city.
2. Understand the StreetGames End Game
3. Good knowledge of the wider StreetGames offer, including network benefits, events, training opportunities, and advocacy support.
4. Be confident undertaking independent visits to community organisations
5. Have an understanding of safeguarding policies
6. Experience of working in and teams, including the ability to work flexibly and respond to urgent priorities.
7. Experience of working to and meeting tight deadlines.
8. To maintain confidentiality and observe data protection and associated guidelines where appropriate.



SKILLS AND ABILITIES

1. Good attention to detail and ability to keep accurate records.
2. Ability to offer support and advocacy where required.
3. Able to prioritise varied work requests and meet deadlines.
4. Ability to solve problems and make good decisions when issues arise.
5. Strong written communication skills for the production of reports, presentations and planning documents.
6. Able to use Microsoft Office applications, particularly Word for document production; Excel for maintaining databases, Teams for meeting management and Outlook for email, task management
7. Be confident undertaking independent community partner visits.
8. Able to work under time pressure, sometimes alone, with the ability to manage own workload within specific timing deadlines.
9. Flexible approach to work, self-motivated, with a proactive approach to dealing with issues.



HOW TO APPLY AND INTERVIEW INFORMATION

You can upload your CV and covering letter, outlining your suitability for the role on our website at

<https://www.streetgames.org/about-us/careers/>

You can email your CV and covering letter, outlining your suitability for the role direct to: people@streetgames.org and quote **Leicester PL** in the subject line.

If you require any additional support applying for this role, please contact people@streetgames.org and we will try and accommodate any reasonable requests.

Closing date for applications is **9:00am on Thursday, 15 October**

Interview Details: Thursday, 22 October in Leicester

If you know you will be unavailable on the date above, please state this on your application

The following methods are used to systematically remove bias from the shortlisting process:

- **Anonymisation:** Removing all personally identifiable information from an application.
- **Wisdom of the crowd:** Getting more than one person to review applications helps to average out subjectivity for a more accurate assessment of merit.